

VESNA GARVANLIEVA ANDONOVA, PHD



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- Date of birth: 3rd of March 1982
- Nationality/Language: Macedonian
- Family status: Married

EDUCATION

10/2020-05/2024	PhD in Economics <i>University Ss. Cyril and Methodius, Faculty of Economics, Skopje</i> <i>Thesis: Efficiency of Public Investment Spending in Southeast Europe-Special Focus on the Republic of North Macedonia</i>
09/2004 -09/2005	Master of Business Administration (MBA) in International Management <i>Leiden University, Leiden University School of Management (LUSM), Leiden, The Netherlands</i>
08/2002-07/2004	Bachelor Honors , in International Agribusiness Management <i>Larenstein University of Professional Education, Deventer, The Netherlands</i>
07/2000 - 07/2002	Associate Degree in Agribusiness <i>Dimitris Perrotis College, Thessaloniki, Greece</i>

PROFESSIONAL EXPERIENCE

3/2014 – present	CEA – Center for Economic Analyses , think tank, economic research <i>Blvd. Jane Sandanski 63/3 Skopje</i> www.cea.org.mk
Sector	<i>Think Tank, Research, Civil Society</i>
Position held	<i>Project Planning, Management, Research</i> Project Manager, Senior Economist, Senior Researcher
Main activities & responsibilities	Research Studies/Policy/Economic Analyses Project Planning & Forecasts/Project Management

PROJECTS & ASSIGNMENTS:

Team Lead Researcher and Coordinator in *Strengthening Integrity in Climate Finance: Transparent and Accountable Climate Finance for Corruption Prevention*, an EU-funded project. Comprehensive baseline research and risk mapping methodology to analyze central and local public financial management (PFM) systems channeling environmental allocations, donor funding, and own-source municipal revenues, analytical frameworks of international governance standards to identify and quantify systemic vulnerabilities, fragmented funding streams, and corruption risks in 8 pilot local self-government units (LSGUs). 12/2025 – expected 5/2028). Ref: CEA President Marjan Nikolov, makmar2000@yahoo.com

Researcher for *Evaluation of the existing Public Finance Management (PFM) practices within the 6 pilot local self-government units with comprehensive report on the strengths, weaknesses, and opportunities with a special focus on corruption risks in the current system and how corruption risks may compromise the integrity and efficiency of municipal finances*. (5/2025-12/2025), NDI - IDC, Swiss and Swedish funded, ref: David Sip, Senior Resident Project Director, National Democratic Institute, dsip@ndi.org

CEA National Partner **Lead Researcher** in *GreenForce, EU-Horizon2020 funded project*, aiming at fostering excellence Western Balkans' countries in green transition, scientific research and innovation for territorial knowledge exploratory research and institutional learning project, multilevel governance, teaching, case lead exploratory researcher for energy just transition in RNM, CBA analysis for decommissioning, contributor/co-author to journal papers and Handbook chapter, teaching sessions in summer schools for undergraduates, etc. (July 2022- June 2025). Ref: Anila Bejko, Project Manager, anila.gjika@co-plan.org

Short-term Expert / Researcher for *Regional Strategy Evaluation and Pillar Update, MLSG, SDC – Project: "Sustainable and Inclusive Balanced Regional Development (SIBRD) Phase II"*. Conducted periodic mid-term evaluation and baseline analytical update of the Strategy for Regional Development

of the Republic of North Macedonia (2021–2031) for selection of pillars. Applied national evaluation methodologies to review policy performance against criteria (effectiveness, efficiency, adequacy, equity, and suitability). (12/2025 – 01/2026).

Project Assistant & Research Contributor, CEA – Project: "Assessing and Streamlining the Potentials of the Open Balkan Initiative", funded by the Open Society Foundations (OSF). Coordinated administrative, research, and data-tracking activities for a regional initiative spanning the six Western Balkan countries to identify economic cooperation bottlenecks and streamline policy implementation. (10/2022 – 07/2024).

CEA team member, **Strategic Planning and Development Expert**, for UNDP Project Support for development of North Macedonia 2021-2041 National Development Strategy (NDS) – Phase II Specific for Activity: Co-design, regulation, and empowerment of the institutional set-up of the processes for formulation of the National Development Strategy (NDS), CEA, UNDP Office North Macedonia, (1/2022-3/2022).

Senior Policy Researcher & PFM Expert (CEA Implementing Partner), **USAID Strengthening Resource Mobilization Activity** (SRMA) – Implemented by Cardno/DT Global. Led comprehensive public financial management (PFM) research, baseline assessments, and policy design to enhance fiscal decentralization, local revenue mobilization, and transparency across North Macedonia's Local Self-Government Units (LSGUs). (2021 – 2025). Key Activities & Outputs: Revenue Mobilization & Behavioral Insights: Co-developed a pioneering behavioral science methodology using Randomized Controlled Trials to analyze local property tax compliance - across 13 pilot LSGUs; National Transparency Frameworks: Co-designed and executed a comprehensive methodology to measure local fiscal and tax transparency, produced annual, comparative Local Budget Transparency Assessments covering all 81 LSGUs, and co-developed the curriculum to train municipal administrations in mitigating budgeting gaps, Decentralization & Structural Policy: Formulated a strategic policy document outlining structural scenarios and expenditure assignment options for Asymmetrical Administrative Decentralization in North Macedonia. Ref: Bardhyl Marku, Chief of Party (CoP), bardhyl.marku@srmamk.com, bmarku64@gmail.com

Project manager **Tax responsibility** project for implementation of a tax responsibility and morale determination and piloting behavioral insights among LSGUs in North Macedonia, (1/2020-12/2021). EC-funded, Ref: Emilija Belogaska, Programme Manager, DEU, emilija.belogaska@eeas.europa.eu

Short Term Expert, Preparation of a **Tax Analysis for the current state for a potential e-crowd process** establishment for civil society, for the needs of the project Make It Easy, implemented by InnoHub, Skopje, funded by Civica Mobilitas, SDC, (9/2021), ljupcho.petkovski@innohub.mk

Project manager **Monitoring of the competition policy and state aid**, (12/2019-12/2020), project management, research on the topic, stakeholder communication, awareness raising for the chapter 8 EU accession, SIDA funded, UNOPS managed, Ref: Dejan Stojanov, UNOPS Skopje, DejanS@unops.org

Project coordinator & researcher **Covid-19 and the Municipalities in North Macedonia**, (09/2020-01/2021), detailed analysis of the financial implications over the local budgeting and execution (local PFM) during pandemic and comparison with previous periods, Civica Mobilitas co-funded, Ref. Sara Mustafa, sms@mcms.mk

Consultant, conducting **Cost-benefit analysis of the social services for deinstitutionalization of persons with disabilities**, funded by UNWOMAN, CEA implemented, (09/2020 to 12/2020) preparation of methodology for estimation of the additional costs of disability for deinstitutionalization of persons with physical disability, implementation of several methodologies for evaluation the costs and benefits of the deinstitutionalization of people with disabilities, CBA preparation including consideration of the gender and COVID-19 related issues and effects of the process. Ref: Vesna Ivanovikj-Castarede, vesna.ivanovikj@unwomen.org

Cost-benefit analysis for retiring/decommissioning of a coal power plant in Macedonia, Preparation of alternative economic development scenarios and alternatives for the region. Cost benefit analysis and scenario analysis. Working with the Input-output tables for Macedonia to calculate the cost benefits of the alternate scenarios for the socio-economic development of the region where the coal-powered plant operates, for Eko-svest, Macedonia, (05-06/20219), Ref: Elena Nikolovska, elena@ekosvest.com.mk

Short Term Expert, World Bank, Urban Partnership Program III, piloting and facilitation of **Citizen Engagement** through **Citizen Report Card** in the Municipality of Gazi Baba, and Citizen Parliament for Municipality of Prilep, inputs for the Municipal Capital Investment Program development, Municipal Finance Self-Assessment and Urban Audit tools, (04-06/2019), Ref: Sandra Kdolsky, ECA Social Development, sschlossar@worldbank.org

Researcher co-author **Political Economy of Public Debt and Public Debt Sustainability: The Case of Macedonia**: Implementing the IMF's debt sustainability analysis tool for market access countries to Macedonia, CEA, funded by the EC, Balkan Monitoring Public Finances, Analytica, (2019), Project: Fiscal Responsibility: Promoting sustainability and transparency in public debt, Ref: Tamara Mijovic Spasova, Research fellow, Analytica, tmaspasova@analyticamk.org

Trainer for **Budget Literacy for Members and Clerks of Parliament** in the Kingdom of eSwatini, February 2019, Mbabane, eSwatini, organized by Financial Services Volunteer Corps (FSVC) Ref: Mourad Baly, Regional Director, FSVC, mbaly@fsvc.org

Research on **Destination management potential** in Macedonia, perceptions, design of questionnaire, implementation of survey, analysis of data, statistical model implementation, and data interpretation, UFM Training, for the Project: Local and regional competitiveness, consultancy, service based, February-March, 2019, second round 9-10/2029, with statistical comparison (ANOVA, and paired samples), Ref: Alek Karaev, Director, UFM Training, akaraev@t.mk

Researcher co-author, policy document: **Individuals in the VAT system and the rule of law in Macedonia**: With a special reference and recommendations concerning authorship contracts, as part of activities of FISCAST network, funded by UK Government, Macedonia, CEA, FT, CTP, 2018

Increasing the power of citizens in their influence on local policies in the LSGU (municipality) of Sopiste, moderator/facilitator of citizen forums for the citizens of the municipality for prioritizing issues for local economic development, based on a survey among representative sample of the households for the degree of informed citizens about local economic development through the programs and priorities of the municipality through direct meetings with citizens, prioritization of local issues, citizens' engagement in decision making, focus groups with citizens, and forum with the local authorities (council and executive), 2018, CEA, FOOM funded, Ref: Ana Marija Petrovska, Project manager, petrovska.anamarija@yahoo.com

Assessment of the non-tax and parafiscal charges and regulatory compliance, Case: food processing industry and construction sector, co-author, researcher, development of methodology, analysis of the data, part of RIA in the Shadow, project implemented by CEA, IDSCS, financed by EU, 3/2018-10/2018, Ref: Marjan Nikolov, CEA, President and Project manager, makmar2000@yahoo.com

Creating employment pathways for rural youth - Project Coordinator, as part of the partner EU IPA HR financed project for increasing the employment of rural youth in the North East Planning region. Overall coordination of the action activities related to partner coordination, research, training, etc. (12/2015- 08/2017). Labor market research, demand and supply, cooperation and coordination with LSGUs in the region, etc.

Employment for Roma Youth - Project Coordinator, as part of the partner EU IPA HR financed project for increasing the employment of Roma youth four LSGUs in RM. Overall coordination of the action activities related to partner coordination, research, training, etc. (12/2016-12/2017). Labor market research, demand and supply, cooperation and coordination with LSGUs, strategic document development for LSGUs, etc.

Study on the Special Economic Zones in the Western Balkans - contribution to the European Commission's, as an assistant, logistical organization and co-interviews with different stakeholders from state, private, local government, state aid beneficiaries, etc. in TIDZs in Macedonia, implemented by AETS, France, on the request of DGNEAR, 12/2017

Civil Society for Roma Integration - In the Shadow - Project coordinator, Researcher, Policy Monitor, Public Finance - Budget expenditures monitoring for specific budget user programs, policy analyses and briefs, advocacy activities, for the implementation of Strategy for Roma Integration in Macedonia, engagement of stakeholders through FG discussions, 2016, 2017, and further, analysis of the active labor market measures, contracted by RIO, OSI and supported by RCC, (10/2017-10/2018), Ref: Neda Korunovska, Advocacy Manager, neda.korunovska@opensocietyfoundations.org

Effectiveness and sustainability of the Civil Society Networks in Macedonia - researcher, in depth qualitative analysis of the effectiveness of the CS networks in Macedonia, the motives, forms, organization and management structure, challenges and sustainability prospects, citizens' engagement (12/2017-3/2018), part of project Fiscal Decentralization for better regional development of the Civil Society, implemented by CEA, program Civica Mobilitas.

Training series for the CSO sector in **Mechanisms for monitoring the local government performance and direct citizens' participation tools**, local budgeting process, budget monitoring tools (world café, community score cards, CEA monitoring tools, citizens budget, community forums, etc.), and **Advocacy and advocacy tools**, preparation of material, preparation of workshop exercises, conducting the trainings, (05/2018), part of project Fiscal Decentralization for better regional development of the Civil Society, implemented by CEA, program Civica Mobilitas.

Entrepreneurship policies in Macedonia for overcoming Roma Othering, Project Coordinator, Researcher, CEA in partnership with IRIZ, implemented the project, including mentoring of policy analysis for Roma organization, mentoring of an fellow, policy analyses and briefs, awareness raising in regards to the policies for socio-economic inclusion of Roma in Macedonia, through removing the obstacles for entrepreneurship development policies both on central and local level, funded by TTF, FOSI, (2/2016-2/2017), neda.korunovska@opensocietyfoundations.org

Competition Policy Dimension Assessment for RM, of the OECD Competitiveness in South East Europe – A policy Outlook, OECD, Crimson Capital, research of the competition policy, interviews with external stakeholders, complete independent assessment questionnaire, participated in reconciliation and fact finding meeting for the competition dimension, (12/2016 – 03/2017), Darko Arsov darko.arsov@crimsoncapital.org

Degree of transparency of the budget process among the LSGUs in Republic of Macedonia, Researcher, methodology development, index definition, ranking, policy brief, increasing public awareness of budget transparency, monitoring of level of fiscal transparency, (12/2016-4/2017), financed by British Embassy Macedonia, implemented by Metamorphosis Macedonia. Ref: Marjan Nikolov, CEA, President and Project manager, makmar2000@yahoo.com

Monitoring of the budget expenditure on central and local government level – Project coordinator as part of the overall project for Monitoring of the budget spending and political parties spending in the pre-election and election period, financed by the Kingdom of Netherlands. Monitoring of the local/municipal budget spending, coordination of local monitors, methodology development, local monitor training, analysis and reporting. (12/2015- 6/2016), Ref: Marjan Nikolov, CEA, President and Project manager, makmar2000@yahoo.com

Monitoring of subsidies in agriculture, Researcher (direct payments for agriculture development in Macedonia), part of the action Pathways for free and fair election, led by Most Association, Skopje financed by the British embassy, Dutch Embassy, NED, etc. development of methodology for monitoring of the direct payments as part of the budget expenditures specifically designed for a target group, monitoring of the timeliness, transparency of the subsidy calendar, analyses etc. (11/2015 – 03/2016). Ref: Zlatko Dimitrioski, zlatko@most.org.mk

Local Economic Development Strategy for Tetovo Municipality, part of the expert team for development of the mid-term strategy for LED, 2016

Coalition for Budget Monitoring - Project coordinator, management and coordination of activities, support and coordination of partner activities, financial management etc. for improvement of the monitoring and transparency of the LSGUs (municipalities) budgeting process and activities, Operating and financial coordination and management of monitoring activities Coordination and mentoring of local CSO grass root grantees and management; development of monitoring methodology, training for CSOs, IPA SCFP – EU financed Project (03/2014-09/2015); Ref: Irena Ivanova, Program Manager, DEU, irena.ivanova@eeas.europa.eu

Benefits and costs from foreign direct investments in the technological industrial development zones, Case: Macedonia in the period 2007-2014, Researcher, Research and policy paper development, debate participation, coordinated by European Policy Institute Skopje, financed by British Embassy, 2016, Ref: Simonida Kacarska, Executive, EPI, simonida.kacarska@epi.org.mk

Budget Planning and Projections, Trainer, training for municipal finance representatives of Tunisia, 4 day training for Federation of the municipalities of Tunisia, organized by Financial Services Volunteer Corps (FSVC), New York, in Tunis and Hammamet, Tunisia, February 2016, Ref: Mourad Baly, Regional Director, FSVC, mbaly@fsvc.org

Development of a Toolkit: Parliamentary Oversight Over Policies of Competition, State Aid and Attracting FDI in Countries of Western Balkans NPC, CEA, Westminster foundations, 2014, Senior researcher

Feasibility Study for Industrial Zone Gazi Baba, for the Center of Regional Development of Skopje Planning Region, part of expert team

Development of a **Rural Development Strategy Gazi Baba Municipality**, with action plan, and revisited, part of expert team, Ref: Sasho Trajkov, sasho.trajkov@gmail.com

Local Economic Development Strategy for Gazi Baba Municipality, part of expert team

Shadow economy in Macedonia, modeling and projection, researcher

04/2006 -05/2014	EPICENTAR Internacional, business consulting & market research Nikola Trimpare 22/1, 1000 Skopje www.epicentar.com.mk
Sector	Business Consulting, Project Planning, Management, Implementation & Project Monitoring and Evaluation
Position held	Business Development Consultant
Main activities & responsibilities	Financial Analyses, Planning & Forecasts; Development of Strategic Documents; Market & Business Researches, Analyses & Planning; Project Cycle Management <u>PROJECTS & ASSIGNMENTS:</u> PPP Feasibility studies for Parking garages and Student dormitories for MoH and MES of GoM Analysis and study of the effects of the national financial support program in agriculture in RM 2006-2011, for GoM Policy Paper on VAT reduction for a vet medicines and its fiscal impact, Chamber of Veterinarians, Macedonia Policy Paper and Assessment of the Regulations & Practices in Personal Income Tax Collection in the Agribusiness Sector, BEA & AgBiz Program, USAID funded Part of the team for IFC Advisory Services Southern Europe - ISTR WB Study for Assessment of the food retail supply chain and food processing value chain in the Western Balkan Countries, VOCA Consult PPP Analysis and Establishment of Joint Company for Agribusiness Promotion – Funded by Soli Industries Ltd. scanning the agri-business environment and establishment of a joint stock company in Macedonia Policy papers for Personal Income Tax alterations in 2009; Cross Border Economic Development in Ohrid/Prespa region and GPTK region Regional Economic Development & Stability Project (2006-2008), Business development officer, funded by the Ministry of Foreign Affairs from Netherlands, in Macedonia and Kosovo; Regional economic development between municipalities in Kosovo and Macedonia; in partnership with CARE International and ICCED Kosovo; Development and mapping of Industrial Zones in Pelagonija region 2010 – Funded by the SDC and Regional Center for development of Pelagonia region - partnering with Consulting Company CHRONOS from Slovenia. Implementation of a study for mapping and development of local and regional IZ in Pelagonia Region with comprehensive legal analysis of the business environment related to the establishment of new IZ. Capacity Assessment and Business Plan Development & Long Term Strategy Development for Public Enterprise National Park Pelister, SDC Funded – development of a long term financially and operationally sustainable strategy of the enterprise through usage of the legal framework opportunities for development of a specific product offer and forecasts of the product development Project management and component implementer of AgBiz Program USAID – VC Fresh Fruits and Vegetables – as a Business Development Expert for project management of various activities for improvement of the competitiveness productivity and export of fresh produce 10/2011-05/2013; Preparation of a Policy Brief on the existing Economic Relations in the Broader GPKT Micro Region; Funded by the EAST West Institute and SIDA; Policy Brief, aimed at identification of cross border VCs and identification of activities needed for enhancement of the economic development in the cross border region (Kosovo, Macedonia and Serbia); The Policy Brief was based on identification and research of relevant existing research studies in the region and implementation of number of interviews with SME representatives in Macedonia Kosovo and Albania Organic Products VC Research Analysis and Market Research Study for South Serbia, as an expert for market research for identification of specific EU markets potential for marketing of organic food products based on the potentials and resources of the sector with recommendations for export market entrance strategy. Market research study for Macedonian fresh fruits for Germany and Slovakia, IDEAS Project & Invest in Macedonia USAID funded – secondary data research specialist and analyst Marketing Investment Plans, full model development, financial consultants' training, guidance and monitoring for over 20 investment plans, ADA, Organic Food Production Support in South Serbia, Center for development of Jablanica Pcinja District, regional development agency Serbia NP Mavrovo Organization Strategy, development of a HR systematization, and job descriptions for the organization, Public Institution National Park Mavrovo; Regional Value Chain Analyses for table grapes Vardar region and fresh fruits in Polog region, SDC, Macedonia Planning regions of Vardar and Polog Value Chain Analysis for Southern Serbia for eight products Fruits & Berries Program, ARRA, Center for regional development of Pcinja and Jablanica district Business and investment plan for an foreign/domestic direct greenfield investment in TIDZ Skopje 1, Prodis, funded by MCP Project and Disako

Fresh Fruits and Vegetables Value Chain Analysis – Project funded by Tetra Tech ARD to improve the Competitiveness and Productivity of Fresh Fruit and Vegetables (FF&V) Value Chain and Increase Domestic and Export Sales.

Value Chain Assessment in Kosovo for nine horticultural products Value Chains – financed by USAID New Opportunities for Agriculture in Kosovo Program (NOA)

Fresh Fruits and Vegetables Analysis in South Serbia 2010 – Funded by the Regional Center for Development of Pčinja and Jablanica District in Serbia implementation of a 8 months survey of the fruits and vegetables VC. In South Serbia

Value Chain Analysis and Market research studies for nearly all Agribusiness Sub-sectors in R. Macedonia, USAID/AgBiz Program – ARD, USAID Funded

Value Chain Analysis in Pelagonia Region – detailed analysis of the value chain of the industrial pepper in the Pelagonia Region and value chains potential for improvement of the competitiveness

Assessment of the Macedonian Agro Business sector and AgBiz Project Assessment – Funded by USAID Macedonia in 2009, Comprehensive analysis aimed at assessing the Macedonian Agro sector and recommendation of a set of activities that will improve the competitiveness of the Macedonian agribusiness sector and used as a input for the USAID strategy development for Macedonia.

Preparation of high value agricultural products illustrative value chains – Funded by ACDI/VOCA to identify the most viable Macedonian agriculture products with greatest potential for project impact through linkages nad leverage regional export potential

Assessment of Business Service Providers in 2010 – Funded by SNV Albania Implementation of a comprehensive survey covering 200 BSP and agribusiness companies for identification of gaps in this sector and proposing measures for improvement

Rural Private Sector Development Programme Georgia - Funded by CARE Austria, writing of proposal for the rural private sector development programme

Capacity Assessment and Development of midterm Strategic Plan for Farm Federation of Republic of Macedonia (FFRM) – Project funded by SIDA and implemented by LRF implemented in 2008, Set of activities aimed at assessing the capacity of this nationwide organization including the regional representative offices and development of a comprehensive strategy for long term financial development

Development of Guide for Traders and Investors together with a Policy Brief on Cross Border Trade in the cross border OHRID - Prespa Region (Greece, Macedonia and Albania) – a publication aimed at providing set of relevant information necessary for potential investors in Macedonia, Albania and Greece. prepared by EPICENTAR in cooperation with local consultants in Greece and Albania funded by East West Institute

Training Needs Assessment of the National Payment Agency of Macedonia (AFSARD), SIDA funded – assignment which included detailed interview with each of the employees of the national agency responsible for distribution of the IPARD funds, resulting with a **TNA** report

Capacity Assessment and Business Plan Development & Long Term Strategy Development for Public Enterprise **National Park Galichica**, KFW funded, GFA – organizational screening, capacity assessment, development of a long-term strategy of the enterprise through usage of the legal framework opportunities for development of a specific product offer and forecasts of the product development; development of recommendations for enhancement of staff capacity and internal reorganization with recommendations for improvement of internal financial management.

10/2007-05/2011

FACULTY FOR BUSINESS ECONOMY, FBE, Skopje

Kosta Novakovik 8, 1000 Skopje

www.fbe.edu.mk

Sector

Higher Education, Faculty

Position held

Lecturer undergraduate students, Teaching Assistant

Main activities & responsibilities

Lecturer, teaching and mentor in: Management Accounting, Financial Accounting

12/2005- 03/2006

HUMAN DYNAMICS, consulting and research

Ministry of Finance, Dame Gruev 14, III floor, 1000 Skopje

Project: Technical Support for the Ministry of Finance of Macedonia for Fiscal Decentralization, an **EAR** funded Project, **Short Term Expert**

Fiscal Budgeting and Planning, Component: Value for Money and Performance Measurement in the municipalities.

Lead Expert & ToT in Value for Money Model and Performance Management

12/2005 –03/2006

WORLD INNOVATION Foundation

P.O. Box A60 Huddersfield, England HD1 1XJ

Sector

non-profit foundation developing research centers and providing consultancy on science, R&D and human geography

Position held

Management consultant in a project: “Heantos Study in The Netherlands”

Final Project for Leiden University School of Management

Former UN project

Main activities & responsibilities	<i>Develop market entry strategy for the Netherlands for a new herbal medicine on the European market</i>
05/2003 -10/2003	GRENETH Consultancy B.V. <i>Postbus 309, 1430 AH Aalsmeer</i> <i>The Netherlands</i>
Sector	<i>Consultancy, supply chain and export of horticultural products</i>
Position held	Market researcher of the project: "Research on the possibilities of Macedonia, Croatia, Serbia & Bulgaria for horticultural production & market entry strategy for GreNeth Consultancy B.V"
Main activities & responsibilities	<i>Market research on the possibilities for market entrance</i>

SKILLS AND COMPETENCES

Languages	Macedonian (Native) English (Full professional proficiency) Serbian (Limited working proficiency) Croatian (Limited working proficiency) Bulgarian (Limited working proficiency) Greek (Elementary proficiency)
Computer skills	MS Office Statistics and Econometrics: SPSS, E-views Web (Word press)

PUBLICATIONS

BASLINE ASSESSMENT OF CLIMATE FINANCE IN NORTH MACEDONIA: ANALYSIS OF PUBLIC FINANCIAL MANAGEMENT PROCESSES IN THE CONTEXT OF THE BUDGET CYCLE, NIKOLOV, M., GARVANLIEVA ANDONOVA, V., PETROVSKA, A. M., JANDREVSKA, M., MITEVSKI, I., CEA (2026), ISBN 978-608-4731-76-4.

JUST GREEN TRANSITIONS IN NORTH MACEDONIA: A PLACE-BASED CASE STUDY FROM SOUTHWEST PLANNING REGION, GARVANLIEVA ANDONOVA, V., GOTOVSKA, E., NIKOLOV, M., IN: THE PALGRAVE HANDBOOK OF JUST GREEN TRANSITIONS IN THE WESTERN BALKANS AND BEYOND, PALGRAVE MACMILLAN 2026, PP. 221-245, ISBN 978-3-031-95075-9.

ASSESSING THE STATE AND IMPACT TOWARDS JUST TRANSITION PROCESS IN THE ENERGY SECTOR IN NORTH MACEDONIA – WITH TERRITORIAL FOCUS ON THE SOUTHWEST PLANNING REGION, GARVANLIEVA ANDONOVA, V., GOTOVSKA, E., NIKOLOV, M., PETROVSKA, A. M., MITEVSKI, I., CEA / ZENODO 2024. DOI: 10.5281/ZENODO.12755574.

LOCAL TRANSPARENCY AND PARTICIPATORY BUDGETING CONNECTIONS IN THE CASE OF NORTH MACEDONIA AND SLOVAKIA, MURRAY SVIDROŇOVÁ, M., NIKOLOV, M., GARVANLIEVA, V. & KAŠČÁKOVÁ, A. (2023). JOURNAL OF ECONOMICS AND SOCIAL RESEARCH, 24 (2), 30-45. DOI: <https://doi.org/10.24040/EAS.2023.24.2.30-45>

COVID-19 AND PARTICIPATORY BUDGETING IN NORTH MACEDONIA AND SLOVAKIA, MURRAY SVIDRONOVA, M., NIKOLOV, M., GARVANLIEVA ANDONOVA, V., KASAKOVA, A., (2023), PUBLIC SECTOR ECONOMICS JOURNAL, <https://doi.org/10.3326/PSE.47.3.4>

IMPACT OF BEHAVIOUR NUDGES ON TAX COMPLIANCE: AGE AS A FACTOR IN MUNICIPALITIES IN THE REPUBLIC OF NORTH MACEDONIA, GARVANLIEVA ANDONOVA, V., NIKOLOV, M., (2023) IN CONTEMPORARY FINANCIAL MANAGEMENT, ED S. BENKOVIĆ, V. DMITROVIĆ & M. MILOSAVLJEVIĆ, LEX LOCALIS, INSTITUTE FOR LOCAL SELF-GOVERNMENT MARIBOR, <https://doi.org/10.4335/2023.3.14>

ASSESSING PUBLIC SPENDING EFFICIENCY IN SOUTH EAST EUROPEAN COUNTRIES—A DATA ENVELOPMENT ANALYSIS (DEA) APPROACH. GARVANLIEVA ANDONOVA, V., TRENOSKI, B. (2022). PUBLIC MONEY & MANAGEMENT, DOI: [10.1080/09540962.2022.2035528](https://doi.org/10.1080/09540962.2022.2035528)

PUBLIC, PRIVATE, AND FOREIGN INVESTMENT NEXUS IN THE REPUBLIC OF NORTH MACEDONIA: CROWDING-IN OR OUT EFFECT?. GARVANLIEVA ANDONOVA, V. (2022). ECONOMY, BUSINESS AND DEVELOPMENT (EB&D) JOURNAL, VOL 3 No 1 (2022). [/DOI.ORG/10.47063/EBD.00007](https://doi.org/10.47063/EBD.00007)

ECONOMIC GROWTH AGENDA: THE EFFECTS OF FULL UTILIZATION OF CAPITAL BUDGETS AMONG STATISTICAL PLANNING REGIONS IN NORTH MACEDONIA. GARVANLIEVA ANDONOVA, V., NIKOLOV, M., VELKOVSKA, I., & PETROVSKA, A. M. (2021). EUROPEAN SPATIAL RESEARCH AND POLICY, 28(2), 131–146. <https://doi.org/10.18778/1231-1952.28.2.07>

THE MUNICIPALITIES&COVID-19: IMPLICATIONS OVER THE MUNICIPAL FINANCES IN NORTH MACEDONIA, IN MACEDONIAN LANGUAGE, VESNA GARVANLIEVA ANDONOVA, MARJAN NIKOLOV, ANA MARIJA PETROVSKA, CEA, DECEMBER, 2020, ISBN 978-608-4731-64-1

MUNICIPAL FINANCES IN THE COVID-19 CONTEXT: THE CASE OF GAZI BABA AND SHKODËR MUNICIPALITIES, MERITA TOSKA, MARJAN NIKOLOV, VESNA GARVANLIEVA ANDONOVA, SASHO TRAJKOV, ANNUAL REVIEW OF TERRITORIAL GOVERNANCE IN THE WESTERN BALKANS, II, 2020, 73-95 JOURNAL, CO-PLAN, POLIS UNIVERSITY, DECEMBER 2020

ECONOMIC VIABILITY OF ALTERNATIVES FOR LIGNITE-FREE ELECTRICITY PRODUCTION IN NORTH MACEDONIA: THE CASE OF TTP OSLOMEJ, ANNUAL REVIEW OF TERRITORIAL GOVERNANCE IN THE WESTERN BALKANS, II, 2020, 140-149 JOURNAL, CO-PLAN, POLIS UNIVERSITY, DECEMBER 2020

CHALLENGES IN THE LOCAL PROPERTY TAX SYSTEM AMONG THE MUNICIPALITIES IN NORTH MACEDONIA: FOCUS ON PROPERTY TAX, VESNA GARVANLIEVA ANDONOVA, MARJAN NIKOLOV, DIMOVSKA, PETROVSKA, CEA, 2020, ISBN 978-608-4731-62-7

ATTRACTING FOREIGN INVESTMENTS IN THE WESTERN BALKANS AND STATE AID: RACE TO THE BOTTOM OR NECESSITY?. GORAN KOVACHEV, IVANA VELKOVSKA, VESNA GARVANLIEVA ANDONOVA, MARJAN NIKOLOV, CEA 2020, ISBN 978-608-4731-60-3

COMPETITION POLICY: KEY TO A MARKET ECONOMY, CUCULOVSKA, K., GARVANLIEVA ANDONOVA, V., NIKOLOV, M., CEA 2020, ISBN 978-608-4731-56-6

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OLC, WORLD BANK GROUP, SMART CITIES FOR GLOBAL FRONTIER INFRASTRUCTURE (VIRTUAL KNOWLEDGE EXCHANGE), MAY 2022, CERTIFICATE OF COMPLETION

TURIN SCHOOL OF REGULATION, THE REGULATION OF LOCAL PUBLIC SERVICES, CERTIFICATE OF ATTENDANCE, 23RD INTERNATIONAL SCHOOL ON REGULATION OF LOCAL PUBLIC SERVICES, ONLINE, 6-10 SEPTEMBER 2021

OLC, WORLD BANK GROUP, TRENDS IN GovTECH SOLUTIONS FOR PFM, AUGUST 2022, CERTIFICATE OF COMPLETION

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IMF INSTITUTE, MACROECONOMIC FORECASTING, CERTIFICATE OF SUCCESSFUL COMPLETION, 1.9.2020-31.12.2020, 2020

IMF INSTITUTE, PUBLIC FINANCE MANAGEMENT, VERIFIED CERTIFICATE OF ACHIEVEMENT, 15 WEEKS, 2019

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